



Regional Inception Workshop for the
SEAFDEC/UNEP/GEF Project:

*“Establishment and Operation of a Regional System of Fisheries Refugia
in the South China Sea and Gulf of Thailand”*

Bangkok, Thailand, 1st – 3rd November 2016

Agenda Item

8. PLANNING EFFECTIVE STAKEHOLDER ENGAGEMENT AND PARTICIPATION IN PROJECT ACTIVITIES

8.2 Gender mainstreaming in project execution



GENDER in GEF
Gender in UNEP
A few things you want to
know



GENDER in GEF

What do they have...

- o Gender Policy - <https://www.thegef.org/documents/gender-mainstreaming>



- o A couple of publications



- o A blog on “climate change and women: impacts compounded by gender inequality”



GEF Gender Policy...

- IW and CC Adaptation are the only 2 focal areas incorporating **gender sensitive approaches and indicators**
- One of the project review criteria for GEF projects is to have **appropriate gender consideration in project design and monitoring.**
- Gender in the Results-Based Management (RBM) with appropriate **indicators and gender analysis in projects,**
- Annual reviews of projects across focal areas are conducted to see how gender mainstreaming has been addressed and integrated in GEF projects through the Annual Monitoring Review.





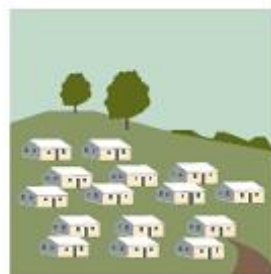
GENDER in UNEP

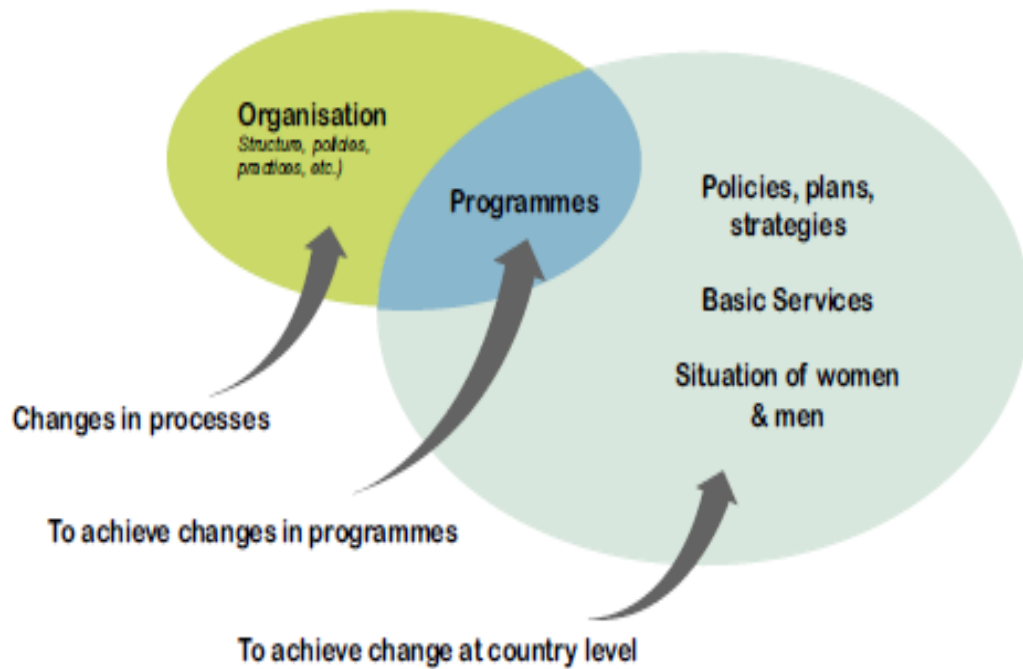
*UNEP's work is guided by the
UNEP Policy and Strategy
on Gender Equality and the
Environment 2014-2017*

- It's about gender mainstreaming in both UNEP's operations (e.g. staff hiring) and projects
- It's in line with UN's system-wide policy and standards (UN-SWAP)

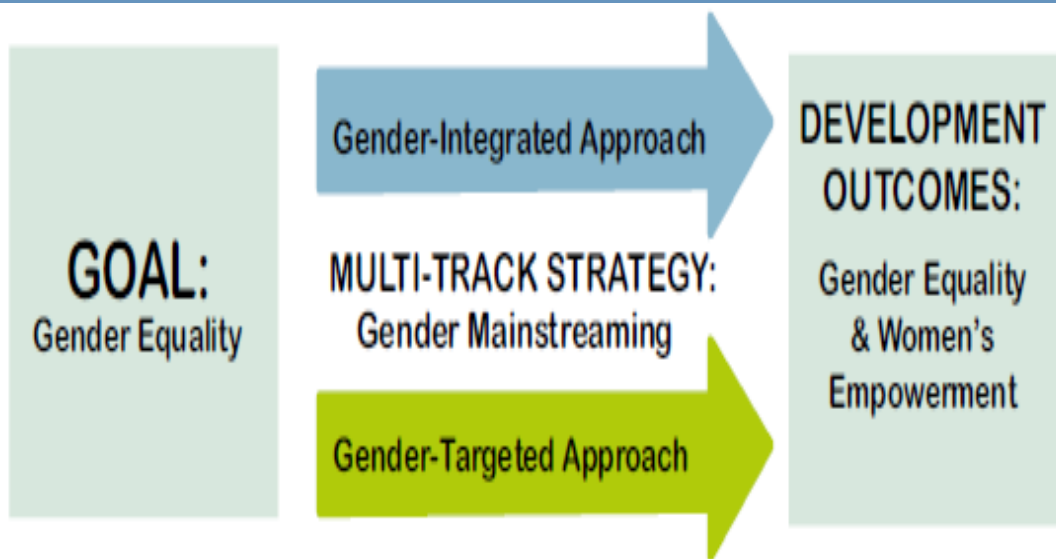


POLICY AND STRATEGY FOR
**GENDER EQUALITY AND
THE ENVIRONMENT**
2014 – 2017





- **Gender-integrated activities** (e.g. taking into account the needs of women and men)
- **Gender-targeted activities** (e.g. support women's access to energy)





A NEW GLOBAL BENCHMARK FOR
ENVIRONMENTAL ANALYSIS AND
DECISION MAKING

THE FIRST COMPREHENSIVE INTEGRATED AND GLOBAL ASSESSMENT ABOUT GENDER AND THE ENVIRONMENT

THE FUTURE WE CAN HAVE

*UNEP has a flagship gender-environment assessment –
Global Gender and Environment Outlook (GGEO) –
launched at UNEA 2 (end of May 2016)*

The report examines a wide range of sectors and topics, including **food production; water and sanitation; energy; sustainable consumption and production; fisheries and fishing communities; and forests.**

UNEP has an online *gender training course* primarily for UNEP staff members but also open to partner organizations

<http://unep.unssc.org>

MODULE 1: INTRODUCTION TO GENDER MAINSTREAMING

1. Gender Concepts and Definitions

2. Gender and the Environment

3. Gender in UNEP's Work

UNEP UNITED NATIONS SYSTEM STAFF COLLEGE

INTRODUCTION TO GENDER MAINSTREAMING

What you will learn About this programme

MENU

HELP

RESOURCES

ACKNOWLEDGEMENTS

TRANSCRIPT

PLAY/PAUSE

BACK

NEXT

UNEP uses Gender Marker system to ensure each project meets minimum gender standards

UNEP Gender Marker: Coding Sheet		
1		
2	Project Title	Enhancing the resilience of communities living in climate change vulnerable areas
3	Date of PRC	27-Apr-2016
4		Quoted from project
5	Context	<p>Remarks from GSSU: This is by far one of the most comprehensive gender analyses I have seen in UNEP. Very good work! Having said that, the gender analysis is very much linked to Component 2 (or 3) and not Component 1 and 3, i.e. looking at how gender inequality affects the country's development and how gender-related information/knowledge of the country's development and how gender-related information/knowledge of the country's development and how gender-related information/knowledge of the country's development including some analysis on the role of women in the economy (e.g. in some countries men and women have different roles in the economy).</p>
6	Implementation	Quoted from project
7		Remarks from GSSU: These are some of the best gender analyses I have seen in UNEP. Very good work. Having said that, similar to my comments on the logframe, you might benefit from a broader response that addresses policy (Component 1) and
8	Logframe	Quoted from project: ...and Targets; Output 2.5, Target;
9		Remarks from GSSU: The logframe are useful. You might further consider: 1) provide sex disaggregation at household-level indicator (e.g. ... by head of household); 2) include gender indicators/targets for Outcome 1 and 3, and for the outputs under Outcome 1: "...with a budget of at least USD 10,000 to support gender-sensitive EbA"
10		Remarks from GSSU: Before a corporate methodology is developed, a project is only required to indicate certain financial resources will be spent on gender-related activities. Given the strong gender focus of this project, you might consider being a pilot for UNEP's initiative on financial resource tracking for gender equality.
11	GSSU	
12	Gender marker code	2a

A project is required to reflect gender considerations in its 1) Context, 2) Implementation, 3) Logframe and 4) Budget

From			2020	Guiding Questions	Gender Ratio	Gender Allocation	Comments
To:							
UNEP Budget Line			Total				
	1232	International M&E expert	53,400		20%	10,680	20% for ensuring gender is integrated as a topic for M&E - i.e. that monitoring disaggregated by sex, etc. and that the project is en route to benefiting both men and women equally as per what is written in the
	1233	M&E Specialist	77,856		20%	15,571	20% for ensuring gender is integrated as a topic for M&E - i.e. that monitoring disaggregated by sex, etc. and that the project is en route to benefiting both men and women equally as per what is written in the
	1299	Sub-total	308,856				
20 SUB-CONTRACT COMPONENT							
	2102	Sub-contracts (MOUs/LOAs for supporting organizations)		40,000			
	2102	Baseline study		Will these sub-contracts be related to monitoring activities? Will the baseline study to have a dedicated section on gender in Rwanda particularly where ecosystem management and adaptation is concerned, and what institutions are well place to ensure this is taken into account.			
	2199	Sub-total			2%	8,000	
	2200	Sub-contracts (for completion of 10 short-term research sub-contracts?)			10%	30,000	One research project out of the 10 to focus on a gender-related theme to further enable integration of gender into EbA policies in the country and beyond.
			12,000		10%	1,200	Ensure women are targeted equally by the awareness campaign and importance of the protection of wetlands.
		Sub-total	312,000		10%	31,200	
30 TRAINING COMPONENT							
	32	Workshop training		8,500			
	3202	Two-days training of the DEOs and DEFs in Kigali		Nb for all workshops under this category.	10%	850	Ensure gender considerations are included in at least one training session.

UNEP is tracking how much money a project spends on gender (resource tracking)

Will Dance
for Data



*UNEP recently collected **15 success stories on gender** ranging from*

- 1. supporting gender-sensitive transport policy in India,**
- 2. participatory climate data collection in Kenya to**
- 3. the promotion of female senior managers within UNEP!!!**

Gender is 1 of the 9 standards in UNEP's policy on safeguards



UNITED NATIONS ENVIRONMENT PROGRAMME

Programme des Nations Unies pour l'environnement Programa de las Naciones Unidas para el Medio Ambiente
Программа Организации Объединенных Наций по окружающей среде برنامج الأمم المتحدة للبيئة

联合国环境规划署



UNITED NATIONS ENVIRONMENT PROGRAMME

UNEP Environmental, Social and Economic Sustainability Framework

January 2015

- **Doing no harm**
- **Ensuring equal opportunities**
- **Gender also cuts across other safeguard standards (e.g. indigenous people, involuntary resettlement)**

Approved by UNEP Executive Director
Achim Steiner

Date: 21/12/14

Wastewater Management Meets Gender Mainstreaming

Why and How to Achieve Gender Equality in the Sanitation and Wastewater Sector

Global Guidelines and Checklist



December 2015



THE COST OF THE **GENDER GAP** IN AGRICULTURAL PRODUCTIVITY

in Malawi, Tanzania, and Uganda

The cover of a report titled "THE COST OF THE GENDER GAP IN AGRICULTURAL PRODUCTIVITY" in Malawi, Tanzania, and Uganda. The background is a lush green field of corn plants under a blue sky. At the bottom, there are logos for UN Women, the World Bank Group, UNEP, UNCF-UNEP Poverty-Environment Initiative, and UNDP.

Women and Natural Resources
Unlocking the Peacebuilding Potential



Empowered lives.
Resilient nations.

UNEP has a few good partners and nice publications



**Network of Women
Ministers and Leaders
for the Environment**



A few examples from projects... words from the PM...

Gender mainstreaming in the Blue Forest project

- o “Our main gender engagement activities are regarding **mangrove monitoring and reforestation**.
- o At our SW site we have **trained 20 female 'community monitors'** to support the monitoring of the Plan Vivo carbon project in the Baie des Assassins.
- o Reforestation is a big part of our work at both sites. We did a **blog** from International **Womens Day in 2015** where we supported a **reforestation competition**.
- o Also, at both sites we have **trained women associations** as mangrove nursery technicians.
- o <https://blog.blueventures.org/women-take-control-in-the-fight-against-climate-change/>



A few examples from projects...

Gender mainstreaming in the formulation of the SAP in the Amazon

- “The 8 Amazon countries adopted a **highly participative methodology for the preparation of the SAP**, including a broad **public opinion survey** of the Amazonian society, which informed the development of a shared **vision** for the future of the basin and its water resources.
- More than **8,700 basin residents expressed** their perceptions, expectations, priorities and concerns related to water resources, development, climate change, governance and transboundary issues, shaping the national visions on the Amazon basin.
- **49% of the interviewed were women**; the survey reflected the actual local distribution of the population in terms of gender.
- The perceptions and aspirations of the **women population were embedded in the shared vision** for the future of the Amazon Basin.”



A few examples from projects...

In the Caribbean, the IWECO project talks about:

- Natural resource management disaggregated by gender and socio-economic status (clear evidence of **gender-equity in access to benefits**)
- Revenue from recycling, small scale farming enterprises, fishing (US\$/yr) (**disaggregated by gender and socio-economic status**)
- **Public Education and Awareness** - The majority of teachers are female and led the education effort
- **Improvement in sanitation facilities** benefits female students in particular



A few examples from projects...

In the Caribbean, the IWECO project talks about;

- Circles of Interest for integrated watershed management were led by women.
- **Empowering women by helping them find livelihood opportunities**
- In Caribbean SIDS, to mobilize a community means mobilizing women.





Thank you

Questions