



SOUTHEAST ASIAN FISHERIES DEVELOPMENT CENTER

SEAFDEC Secretariat

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JOB REQUIREMENT

GENDER AND SOCIAL DEVELOPMENT SPECIALIST

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| Location : | SEAFDEC/Secretariat |
| Application Deadline : | 31 August 2018 |
| Languages Required : | English |
| Duration of Contract : | 1 October 2018 to 31 December 2019 |

Background

The Southeast Asian Fisheries Development Center (SEAFDEC) is an autonomous inter-governmental body, mandated to develop and support the management of fisheries in the Southeast Asian region by rational utilization of the region's aquatic resources to provide food security to the people through a balanced approach to fisheries and habitat management. The mandate of the organization covers both marine and inland fisheries.

SEAFDEC, with support from the SEAFDEC-Sweden Collaborative Program, is strengthening efforts to address the importance of integrating and coordinating fisheries management and habitat management and to improve management of fishing capacity to reduce over-capacity, destructive and illegal fishing. Priority sub-regions include Gulf of Thailand, Andaman Sea, Mekong River Region and Sulu-Sulawesi Seas and SEAFDEC supports regional cooperation through the implementation of sub-regional (and bilateral) agreements on fisheries and environmental management.

SEAFDEC-Sweden project is seeking a Gender and Social Development Specialist with a knowledge and passion for gender equality, human rights and social development. As a Gender and Social Development Specialist, you shall have deeper understanding of gender, human rights and social development aspects helping SEAFDEC-Sweden project, its implementing partners and project staff on how to promote gender equality, human rights and social development through internal practices, conducting gender analysis throughout the project cycle, advising on gender aspects human rights and social development to be addressed within different segments of fisheries and the fishing industry including fair working conditions with an aim to ensuring safe, equal and dignified participation and empowerment of all gender groups in project cycle for attainment of gender equitable outcomes.

We are seeking for energetic and high caliber candidate to work with us as Gender and Social Development Specialist, attached to the SEAFDEC Secretariat in Bangkok, Thailand. This will be a fixed-term, full-time one-year contract with possibility of extension.

Duties and Responsibilities

- Advice and support to SEAFDEC and SEAFDEC-Sweden Project management on gender equality and equity, human rights and social development including increased awareness and promotion of gender integration
- Conduct gender related workplan, activities and budget implication for gender mainstreaming in the project
- Assist with the interpretation of gender related data and ensure that sex- and gender-disaggregated data are extracted, processed and analyzed, and included in the reports and

- other documents
- Closely work with the project team to ensure gender integration in the key areas of the project activities
- Advice policy and facilitation of knowledge-building on gender equality and equity, gender integration, human rights and social development, tools and related topics as required
- Be a mentor to SEAFDEC's Gender Focal Persons to build up and strengthen capacity for gender sensitivity as a profession and for SEAFDEC's long term capacity
- Assist and participating at gender and human rights related events of value to the work of SEAFDEC and SEAFDEC-Sweden Project
- Review project materials especially field survey instruments for data collection to ensure sex- and gender-disaggregated data and information are collected
- Assist with data collection activities, such as conducting interviews, leading focus group discussions or conducting surveys at field
- Draft and/or review and provide feedback on draft copies of the gender analysis report
- Actively support the design of monitoring and evaluation tools for gender indicators and for monitoring
- Guide the collection of monitoring and evaluation data
- Assist in the preparation and review of reports to donor, provide gender data and language where needed, to capture gender integration efforts of projects

Qualification:

- University Master's degree or higher in social science especially gender studies, social development studies, human rights or relevant discipline
- Five years related experience in gender equality, human rights and social development in fisheries sector in the ASEAN region
- Strong organizational skills, ability to multi-task, and/or provide timely feedback on an as needed and/or urgent basis
- Strong ability to prioritize work and meet deadlines
- Superior interpersonal skills
- Proven ability to work effectively within a team
- Knowledge of monitoring and evaluation and project tracking approaches
- Extensive experience in research and policy-level analysis
- Experience in the usage of computers and office software packages

Language:

- Fluency in oral and written English.

Selection criteria:

The candidates will be evaluated on the basis of the following criteria:

- Educational background and work experience as reflected in their CV and relevant publications

To apply: Please visit our website at <http://www.seafdec.org> for further information and instructions on applying. The application should include (i) a cover letter outlining clearly indicate the position title and how the candidate meets the requirements of that position, (ii) a hand written application with recent photo, please download application form from the website and (iii) a detailed CV. Applications are invited to submit all required documents in English to:-

SEAFDEC/Secretariat

P.O. Box 1046, Kasetsart Post Office,
Ladyao, Chatuchak, Bangkok 10903, Thailand

Tel: 02-9406326

Fax: 0-29406336

or submit the application to pattaratjit@seafdec.org